



Indigenous Inclusion Advisory

Embracing Indigenous inclusion and developing core strategies that are embedded across your company will position your business ahead of the competition for Indigenous talent and economic growth.

traceassociates.ca/indigenous-inclusion-advisory



At Trace we've incorporated a two-eyed seeing approach and developed the four components of Indigenous inclusion, including education and awareness, engagement, employment, and business partnerships.

These four components serve as Trace's foundation to engage, build relationships, and create a respectful, inclusive space with Indigenous peoples. Trace strives to support and empower Indigenous peoples by delivering education and awareness services on Indigenous inclusion.

WE PROVIDE THE FOLLOWING IN INDIGENOUS INCLUSION ADVISORY:

Services

- Indigenous Policy Assessment
- Indigenous Policy Development
- Indigenous Policy Review
- Indigenous Gap Analysis
- Traditional Knowledge Assessment
- Indigenous Inclusion Advisory
- Indigenous Supply Chain Procurement
- Indigenous Dashboard
- Indigenous Systems Assessments and Reviews

Training

- Indigenous Awareness Training
- Cultural Sensitivity Training
- Barriers to Recruitment Training
- Recruitment Best Practices Training
- Engagement Best Practices
- Reconciliation Training
- Orange Shirt Day Training
- Economic Reconciliation
- Two-eyed Seeing Approach



Trace is committed to reconciliation as outlined in the Truth and Reconciliation Commission Call to Action #92.

In the spirit of reconciliation with Indigenous peoples in Canada, we pledge to support Indigenous peoples' pursuits of self-governance, fair representation, and land rights.

BRAD SPENCE

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"Clients are looking for ways to meet their commitments to the Truth and Reconciliation Commission Call to Action #92. It can feel overwhelming knowing where to start. Trace is here to help you develop and implement the training, strategy, and action plans that are the right fit for you.

When thinking about Indigenous inclusion, remember this—nothing about us without us. Contact me—I'm happy to chat."

