

PAR COMMITTED CRITERIA CONTENT FLOW DIAGRAM

Phase One	Phase Two	Phase Three
<ol style="list-style-type: none"> 1. Statement/Letter of Commitment 2. Aboriginal Communities of Interest and Stakeholder Identification 3. Leadership Development 4. Aboriginal Relations Policy 5. PAR Employee Training Strategy 6. Structure: <ul style="list-style-type: none"> • PAR Leadership Committee & PAR Working Group 	<ol style="list-style-type: none"> 1. Phase One Review 2. Phase Two Assessment/ Gap-Analysis 3. Community Input 4. Phase Two Action Plan 5. Communications Plan 6. Reinforcement of Aboriginal Relations Commitment and Strategy 7. Development of Employee Aboriginal Cultural Training 	<ol style="list-style-type: none"> 1. Phase Two Review 2. Phase Three Assessment/ Gap-Analysis 3. Targets for PAR Drivers 4. Phase Three Action Plan 5. Tracking of PAR Drivers 6. Data Review 7. Leadership Community Engagement 8. Employee Aboriginal Cultural Awareness Training (implemented) 9. Employee Community Participation 10. National Aboriginal Day Involvement 11. Aboriginal Employee Group/ Network 12. Capacity Building for Aboriginal Employees 13. Aboriginal Supplier Database 14. Aboriginal Supplier Access 15. Procurement Procedures and Compliance 16. Procurement Information Sessions