

PROGRESSIVE

ABORIGINAL RELATIONS:

Deadlines and Requirements

Committed Level Deadline and Requirements

Deadline: Ongoing

To qualify for the PAR Committed Level all companies are required to pay and sign the PAR participation agreement.

Required Documents

- I. 2019 PAR Report (keep submission to 24 pages)
- II. Annual Application Fee to CCAB (\$1000 + HST). Please email Luanne Whitecrow (lwhitecrow@ccab.com) for invoice.
- III. PAR Verifier booked for high level feedback. Contact your verifier of choice directly to book this (see list of verifiers below). Please email Luanne Whitecrow (lwhitecrow@ccab.com) and inform her of your selection.

Price of Committed Review by Verifier

- ✓ \$1,000 + HST paid directly to Verifier. Please contact your verifier for the invoice.
- ✓ Verifiers must be booked upon completing either Phase level. All reports will be required to be reviewed by PAR Verifier, and cleared before accessing next level.
- ✓ The Vancouver Gala is in September of every year. Companies that reach the PAR Committed Level will be announced onstage.

Understanding PAR Committed Level Fee Structure

PAR Year	Stage	Program Fee	PAR Verifier Review Fee	Total/YR
1	Phase 1	\$1000.00	\$1000.00	\$2000.00
2	Phase 2	\$1000.00	\$1000.00	\$2000.00
3	Phase 3	\$1000.00	\$1000.00	\$2000.00

Certified Level Deadline and Requirements

Deadline: April 1st of every year (5PM EST)

To qualify for the PAR Certified Level all following documentation must be in by April 1st.

Required Documents

- I. **Reporting Period is 3 years.** You need to submit reports for years 2016, 2017, and 2018 into one report called “2019.”
- II. Application Fee to CCAB (\$1000 + HST). Please email Luanne Whitecrow (lwhitecrow@ccab.com) for invoice.
- III. PAR Verifier booked for *Onsite Verification* to company office by May 1, 2019. Contact your verifier of choice directly to book this (see list of verifiers below). Please email Luanne Whitecrow (lwhitecrow@ccab.com) and inform her of your selection and date.
 - ✓ Onsite verifications will start April 15, 2019 and must be complete by July 1, 2019.
 - ✓ The Jury will meet in late July to award company standing.
 - ✓ The Vancouver Gala is in September 2019. Companies that reach the PAR Certified Level will receive a certificate onstage.

IV. Price of Verification (Highlighted in Yellow)

PAR Year	Stage	Program Fee	PAR Verifier Fee	Opt Review	Total/YR
4	Certify	\$1000.00	\$4500.00 plus HST	\$1000.00	\$5500.00
5	Cert Year 2	\$1000.00		\$1000.00	\$1000.00
6	Cert Year 3	\$1000.00		\$1000.00	\$1000.00
7	Recertify	\$1000.00	\$4500.00 plus HST	\$1000.00	\$5500.00

Verification fee is paid directly to verifier. Companies will also be required to pay for accommodation and travel. Please contact your verifier for the invoice.

List of Verifiers

British Columbia

NATIEA RHODES, *Partner*

Coast Educational Development and Research (Cedar)

www.cedareducation.ca

604-716-8257

natieamr@gmail.com

CLAIRE MARSHALL, *President*

C. Marshall & Associates

604-801-5203

claire@marshallassociates.ca

LAURIE STERRITT

Western Management Consultants

2000, 1188 West Georgia Street

Vancouver, BC, V6E 4A2

www.wmc.ca

604-443-3718

lauries@wmc.bc.ca

Ontario

ELLEN PERRY

Perry & Associates

Suite 3308

2045 Lake Shore Blvd. West

Toronto, ON, M8V 2Z6

(416) 251-7187

ellen_1029@sympatico.ca

JOSEPH BASTIEN

Sanctuary Analytics

1038 William Street

London, ON, N5Y 2S9

(416) 806-9820

joseph.adam.bastien@gmail.com

Alberta

SANDI MORRISSEAU, Vice President

3 S Consulting Services Inc.

726-15th Street NW

Toronto, ON, M8V 2Z6

(403) 710 6391

smorrisseau@shaw.ca

Quebec

DAVID ACCO

Acosys Consulting, President

100 Alexis-Nihon Blvd, Suite 591

Montreal QC H4M 2P1

(514) 774-9433 ext. 112

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