



Tapping into Aboriginal inclusion initiatives

LDC Solutions is a 100% Aboriginal Owned Business that specializes in helping organizations with **Inclusion and Diversity Initiatives**. Specifically, we have been instrumental in the success of **Aboriginal inclusion initiatives** that help bring organizations and communities together for mutual sustainable success.

While Aboriginal Inclusion Initiatives are our specialty, LDC Solutions has the ability to work with all organizations and communities to help facilitate mutual economic prosperity in a meaningful way.

Diversity and Inclusion reflects Senior Management's vision of creating an innovative organization that works effectively. Key steps include:

- Having a workforce that is broadly reflective of the community
- Identifying and addressing barriers within organizational systems
- Facilitating a Culture Change that is driven by the Executive for a more sustainable Inclusive work place.
- Creating processes, policies, plans, practices, programs and services that meet the diverse needs of those we serve.
- Attracting and retaining a talented workforce skilled at working in an inclusive and respectful manner with one another and with the community

Developing a variety of perspectives in your organization can be effective in aiding in more effective Managerial decision making and problem solving abilities. Among the many benefits, *Diversity* in the workplace can aid in aligning to diverse customers. The added engagement and involvement of all employees can be very effective in retaining members of your team.

It is LDC Solutions desire to help your team to work with the diverse communities to develop common interests and goals for sustained mutual benefit.

We have the skill and expertise to help you access available labour markets and increase responses in your job search. We invite you to talk with us so that we can understand the solutions that you need.

Aboriginal Inclusion and Diversity Initiatives Inquires:

For more information contact, please contact:

Lionel Drouin Founder & Senior Consultant Phone: (514) 461-0843 Cell: (438) 882-0524 Email: <u>lionel@ldcsolutions.ca</u> Web: <u>www.ldcsolutions.ca</u>