

## **CCAB Member Roundtable, June 19<sup>th</sup>, 2012 – Panelist Bios**

**Desiree Kematch**, Sr. Aboriginal Employment & Training Advisor, **BHP Billiton Canada Ltd.**

As we look to set a new paradigm for Aboriginal inclusion in the potash industry, Desiree will be the key contributor into the development and implementation of an Aboriginal training and employment strategy for BHP Billiton's potash developments.

Desiree brings a wealth of experience in areas of progressive human resources, major project start-ups, and implementing win-win Aboriginal employment strategies including identification of local talent, developing educational partnerships, campus recruiting, scholarship development, community training and reporting.

**Kelly Lendsay**, President & CEO, **Aboriginal Human Resource Council**

Kelly is a social entrepreneur who is internationally recognized as one of Canada's foremost innovators of Aboriginal inclusion. His career has been a series of catalytic flashpoints demonstrating that with effective networks, corporate and community goals can translate smoothly into advancing educational, employment, and economic opportunities for Aboriginal people. As president and CEO of the Aboriginal Human Resource Council, a unique social enterprise, he designs partnerships, programs and knowledge networks that transform leaders and employers into high performance organizations of inclusion. In 2007, in recognition of their 100th anniversary, the University of Saskatchewan honoured Kelly as one of the University's 100 Alumni of Influence - a designation given to 100 exceptional graduates whose accomplishments have influenced the growth and development of the university, the province, and the world during the last century. In February 2012 he was the recipient of the Xerox - Aboriginal Financial Officers Association Excellence in Leadership National Award.

In 1998 he became the first president of the Aboriginal Human Resource Council and has helped to grow the organization into an international social enterprise that supply the growth of the Aboriginal workforce and provides leadership to employers in Indigenous workplace inclusion and economic development.

**Shannon Reschny**, Business Analyst, **Meadow Lake Tribal Council RDI**

Ms. Reschny is a Business Analyst with RDI who is responsible for assisting in the development, management and administration of corporate venture projects. She provides key communication support to management, the Board and the Advisory team. Ms. Reschny holds a B.Comm. and MBA and has many years experience in strategic planning, entrepreneurship and business development, including positions with Saskatchewan Agriculture and Food, the University of Saskatchewan and Federated Co-operatives.