

CCAB Forum
May 29, 2013
Human Resources
Pat Moloney

Emerging Strategic Metal & Coal Producer









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#### FORWARD-LOOKING INFORMATION

This document contains certain forward-looking information. This forward-looking information includes, or may be based upon, estimates, forecasts, and statements as to management's expectations with respect to, among other things, the size and quality of the Company's mineral resources, progress in development of mineral properties, timing and cost for placing the Company's mineral projects into production, costs of production, amount and quality of metal products recoverable from the Company's mineral resources, demand and market outlook for metals and coal and future metal and coal prices. Forward-looking information is based on the opinions and estimates of management at the date the information is given, and is subject to a variety of risks and uncertainties and other factors that could cause actual events or results to differ materially from those projected in the forward-looking information. These factors include the inherent risks involved in the exploration and development of mineral properties, uncertainties with respect to the receipt or timing of required permits and regulatory approvals, the uncertainties involved in interpreting drilling results and other geological data, fluctuating metal and coal prices, the possibility of project cost overruns or unanticipated costs and expenses, uncertainties relating to the availability and costs of financing needed in the future, uncertainties related to metal recoveries and other factors. Mineral resources that are not mineral reserves do not have demonstrated economic viability. Inferred mineral resources are considered too speculative geologically to have economic considerations applied to them that would enable them to be categorized as mineral reserves. There is no certainty that mineral resources will be converted into mineral reserves. Readers are cautioned to not place undue reliance on forward-looking information because it is possible that predictions, forecasts, projections and other forms of forward-looking information will not be achieved by the Company. The forward-looking information contained herein is made as of the date hereof and the Company assumes no responsibility to update them or revise it to reflect new events or circumstances, except as required by law.



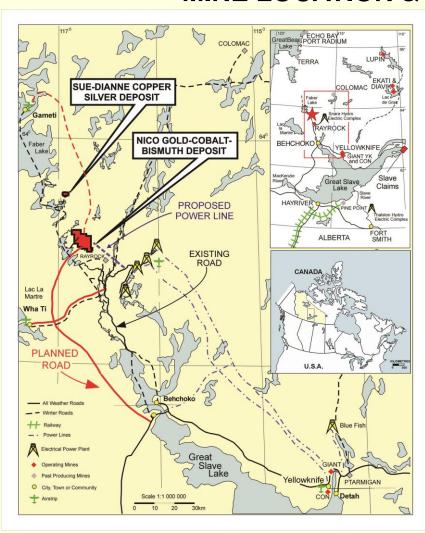
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#### MINE LOCATION & INFRASTRUCTURE



- 5,140 Ha lease in southern NT
- Tłįcho First Nation Settled land claim
- 160 km from City of Yellowknife
- 50 km from Town of Whati
- 22 km from Snare Hydro
- Winter access roads
- All-weather road planned by governments to Hwy (135 km)
- Engineering & environmental work underway
- 450 km from railway at Hay River for transport of concentrates to SMPP



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### **Project Status**

#### **Environmental Assessment Process**

- The Mackenzie Valley Environmental Impact Review Board released a positive decision with measures on January 25<sup>th</sup> 2013
- Impact and Benefits Agreement (IBA) negotiations with the Tłįcho First Nation are underway
- Socio-economic Agreement (SEA) to be negotiated with the Northwest Territories government
- Water License next step in permitting



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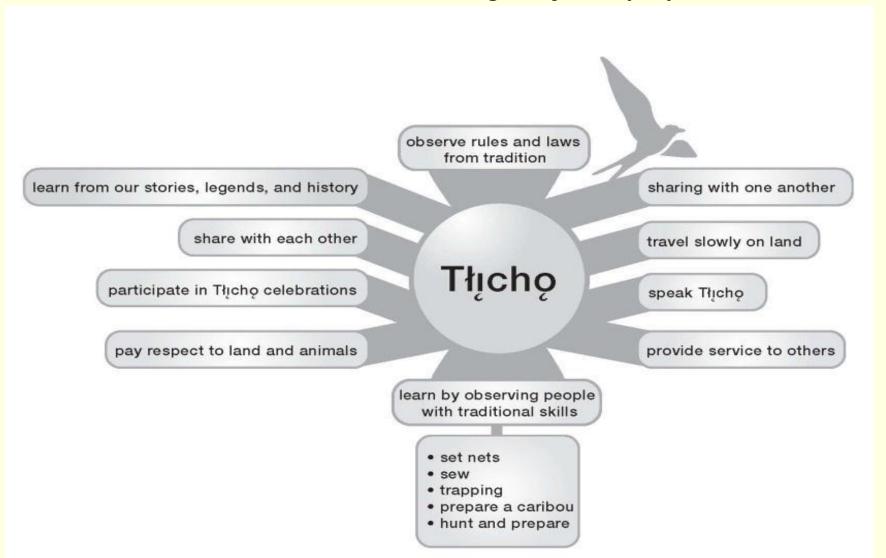
### PAR - THE FOUR PILLARS





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### What Matters Most: Living Daily as Tłįcho





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### **Community Investment Policy**

Our community investment mission is to promote the health and well being of individuals and communities where we do business. Our investments treat all people and resources with integrity and respect.

Through community investment, Fortune Minerals Limited aspires to have a positive and meaningful impact by supporting:

**Education** – by participating in school-business partnerships and fundraising initiatives, as well as by providing scholarships and bursaries for university and college programs with particular emphasis on mining, mineral processing or materials at the undergraduate and graduate levels, or programs ex. Apprenticeships, which are of relevance to the mining industry.

**Community** – by supporting local community activities, services and programs in the arts, sports, and recreation.

**Environment** – by supporting environmental research or education and providing support to programs that encourage partnerships with environmental groups engaged in compelling and related research.



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### **Project Revenues**

#### **Individuals**

- ■Will create income opportunities for local workers for 19+ years (between construction and operations) and additionally during closure
- Wages and Benefits: \$343 million (direct)

### **Communities**

- Direct payments to the Tłįchǫ communities will add to the local economy
- Secondary benefits include better infrastructure and more consumer spending
- ■Total Direct GDP: \$1.8 billion

#### **Businesses**

- Lead to increased revenues and profits for local and regional businesses
- Goods and Services: \$1.4 billion

#### **Government**

- Will contribute to territorial GDP, taxes and royalties
- Revenues (government)
  - ■Territorial: \$156 million
  - ■Federal: \$363 million



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### **Community Health and Wellness**

### Steps that Fortune will be taking:

- Collaborate with community health care providers
- ■Provide workshops on money management, alcohol and substance abuse, family adaptation, and coping skills
- Provide an Employee and Family Assistance Program
- Provide health and wellness programs for the workforce and support services with worksite medical staff for workers
- Encourage employees to seek advice and treatment for dependency issues
- Work with the GNWT Department of Health and Social Services regarding emergency evacuation
- ■Track and monitor socio-economic key performance indicators within Tłįcho and other communities.



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### **Employment and Income Impacts**

### Jobs during NICO Project construction and operations:

- Construction will be approximately 300 jobs
- ■Total Employment with contracted Underground peaks at 269 jobs during the first two years
- ■Total Employment without Underground peaks at 188 jobs per year



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### First Nation Employment Strategy

Fortune Minerals requires an aggressive strategy to both attract and retain a Tłjcho workforce.

### The strategy consists of four parts:

- Pre-employment initiatives
- Recruitment
- Employee Development
- Retention of Employees



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### First Nation Employment Strategy

#### **Pre-employment initiatives:**

- Skills Canada
- Scholarships
- Community Relations Program
- Develop relationships with Community Career Development Officers
- •Mine Training Society
- Job profiles/descriptions



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### First Nation Employment Strategy

#### **Recruitment:**

- Criminal record checks
- Job Postings to Community Career Development Officers
- Community Job Fairs
- Social Media
- On-site Job Board
- Summer students
- ■Workshops
- Contractors
- Equivalent skills and qualifications in recruiting and hiring
- Provide transportation from home to work for employees



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### First Nation Employment Strategy

#### **Employee Development:**

- Apprenticeships
- Workplace Literacy
- Life Skills Training
- Talent Identification/Development Program



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### First Nation Employment Strategy

#### **Retention of Employees:**

- Cultural Awareness Workshops
- ■Employee & Family Assistance
- Re-Hire
- Community Liaison Officers to Site
- ■Free to speak traditional language on-site if it does not pose a safety issue



## Masi Cho - THANK YOU